

**Grüner** is a business group with a clear focus on the automotive sector. Here, we claim to be a leading development and supply partner for light metal products in diverse aluminium alloys in the machining processes required for this. To this end, we concentrate on the core competences of engine, transmission and chassis.

### We want to:

- support our customers in product development and find creative solutions to fulfil the customer expectations,
- design and manufacture the necessary equipment,
- plan capable processes and manufacture faultless products in a resource-saving manner,
- deliver the products on the customer's specified delivery date,
- sustainably increase the value of the company through high profitability, attractive investments and internal and external growth,
- actively engage in quality management, environmental protection, occupational safety and information security, energy management, taking into account economic efficiency,
- promote sustainability topics: Comply with laws on business practices, improve working conditions, respect guidelines on business ethics, social behaviour and human rights, promote health and safety, demand responsible raw material procurement with the participation of our customers and suppliers.

### The focus here is on:

- observance of and compliance with customer requirements, legal requirements, requirements of our interested parties, as well as environmental and energy aspects in the development and manufacture of capable processes and environmentally friendly products, taking into account the complete life cycle,
- the definition, implementation and evaluation of quality and environmental objectives and compliance with IATF 16949, ISO 14001 and ISO 50001, while fulfilling information security according to TISAX and customer requirements for sustainability,
- the continuous improvement of business processes, production processes, products and the reduction of negative environmental impacts as well as a constant increase in energy efficiency and sustainability,
- preventive error avoidance - if errors nevertheless occur, they are detected and the causes are eliminated according to a defined procedure, taking into account opportunities and risks,
- the involvement of our suppliers, service providers and other interested parties in our efforts to maintain delivery capability and improve environmental protection,
- the conscious use of available resources, the protection of water and soil, the reduction of waste and environmentally harmful emissions, and precautionary measures that take into account opportunities and risks,
- the preferential use of energy-efficient processes and operating resources,
- our own training of qualified young employees,
- the achievement of our corporate goals.

In carrying out our activities, we attach importance to working with qualified, reliable and environmentally aware employees, taking into account the Grüner Code of Conduct and sustainability topics, as well as communicating our values as part of our internal training programme.

The actions of our employees and management are led by a sense of responsibility towards our ecological and social environment.

This company policy is made available to interested parties on our homepage:

[www.gruener-systemtechnik.de/en/](http://www.gruener-systemtechnik.de/en/).

  
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